



SAFEGUARDING POLICY

Definition

Safeguarding is a term used in the United Kingdom and Ireland to denote measures to protect the health, well-being, and human rights of individuals, which allow people, especially children, young people, and vulnerable adults to live free from abuse, harm, and neglect.

Abuse, harm, or neglect may look like but not limited to the following: physical, psychological, financial /material, neglect or acts of omission, discriminatory, organizational/institutional, sexual, self-neglect, domestic, modern slavery.

Policy

The London Irish Centre (LIC) is committed to ensuring that vulnerable people who use the Centre's services are not abused and that working practices minimise the risk of such abuse.

The LIC works with vulnerable adults, children, parents, and the community to ensure it supports health, well-being, and human rights; whilst creating and maintaining the safest possible environment for vulnerable people.

This policy outlines what to do if you feel that someone is being treated unfairly or someone tells you that they are being hurt or threatened.

If someone discloses that they are being harmed or are at risk of being harmed, you have a legal obligation to tell a senior member of LIC staff and/or your line manager or the volunteer manager.

As a volunteer your key safeguarding points to remember:

1. Do not promise to keep the information to yourself.
2. Re-assure them that they have done the right thing by telling someone, but you will have to pass the information to a senior LIC staff member, and/or line manager or volunteer manager for their own safety.
3. Speak with your line manager and/or volunteer manager immediately.
4. You may also need to write down, as accurately as possible what they told you.
5. If you have any concerns at all about how someone is being treated speak to a LIC employee and/or line manager or volunteer manager.

In the event of an out of office hours safeguarding concern contact: Brian Hanley - Director of Community Services: brianhanley@londonirishcentre.org. MB: 07747089538